

## Introduction

Earth Talks Foundation (“Earth Talks Foundation,” “we,” “our,” or “us”) respects your privacy and is committed to protecting it through our compliance with this Privacy Policy (“Policy”). Protecting the data entrusted to our care by our community—including participants, volunteers, donors, partners, and subscribers—is of the utmost importance to us.

This Policy describes the types of personal data we may collect from you or that you may provide, and our policies and practices for collecting, using, protecting, and disclosing that data.

If you are located in the European Union or European Economic Area, please also review **Appendix A: EU Privacy Notice**.

This Policy may change from time to time (see *Changes to Our Privacy Policy*). The English-language version of this Policy is the official version.

## Data We Collect About You

We may collect personal data that can be used to identify you (“Personal Data”), including:

- Name
- Email address
- Telephone number (including WhatsApp or SMS contact information)
- Country, region, and time zone
- Donation history
- Payment processing data (processed through third-party providers)
- Internet connection, device type, browser type, and usage details
- Information you provide through forms, surveys, event registrations, or correspondence

Depending on your interaction with Earth Talks Foundation, we may also collect:

- Professional or organizational affiliation
- Biographical information (e.g., speaker bios)
- Photographs, video, or audio recordings (e.g., during events or presentations)

Under limited circumstances, and only when necessary, we may collect highly sensitive personal data (for example, information required for legal or compliance purposes).

## Earth Talks Foundation Privacy Policy

### How We Collect Your Data

We collect Personal Data from:

- Visitors to our websites
- Subscribers to Earth Talks communications
- Event attendees and participants
- Volunteers, speakers, partners, and donors

We collect this data:

- Directly when you provide it to us online or offline
- Through our websites, forms, and registration pages
- When you register for or attend Earth Talks events (virtual or in-person)
- When you subscribe to newsletters or communications
- Through third-party service providers that support our operations (e.g., payment processors, email platforms, webinar services)
- Automatically through cookies and similar technologies when you visit our websites
- From publicly available sources

### Data You Provide to Us

You may provide Personal Data when you:

- Sign up to receive Earth Talks communications
- Register for an event or webinar
- Submit a speaker proposal or volunteer interest form
- Make a donation
- Complete surveys or feedback forms
- Communicate with us by email, social media, text, or other means

Some information you provide may be publicly visible (for example, if you choose to share comments or participate in public forums). You do so at your own risk.

### Usage Details, IP Addresses, Cookies, and Similar Technologies

We may automatically collect information about your device, browsing actions, and usage patterns, including:

## Earth Talks Foundation Privacy Policy

- Pages visited and time spent
- IP address
- Browser and operating system

This information helps us:

- Improve website functionality
- Understand audience engagement
- Deliver relevant content

You may control cookie settings through your browser. Disabling cookies may affect website functionality.

## How We Use Your Personal Data

We use your Personal Data to:

- Provide access to our content, programs, and events
- Communicate with you about Earth Talks activities
- Process donations and registrations
- Support fundraising and outreach
- Manage volunteers, speakers, and partners
- Improve our services and digital platforms
- Comply with legal and regulatory obligations
- Maintain accurate records and organizational archives

We only use Personal Data for purposes consistent with this Policy or where you have provided consent.

## Disclosure of Your Personal Data

We may disclose Personal Data:

- To trusted contractors and service providers who support our operations (e.g., payment processors, email platforms, webinar services), under confidentiality obligations
- To comply with legal requirements or lawful requests
- To protect the rights, safety, or property of Earth Talks Foundation or others
- With your consent

We do **not** sell or trade your Personal Data.

## **Donor Privacy**

Earth Talks Foundation does not sell, trade, or share donor Personal Data with non-affiliated organizations. Donor data is used solely for fundraising, stewardship, and legal compliance purposes. Third-party vendors that assist with donation processing are contractually bound to confidentiality and data protection standards.

## **Accessing and Correcting Your Personal Data**

You may request to access, correct, or delete your Personal Data by contacting us at:

**[info@earthtalksfoundation.org](mailto:info@earthtalksfoundation.org)**

We may retain certain data where required by law or legitimate organizational needs.

## **Children Under the Age of 16**

Our websites and programs are not intended for children under 16. We do not knowingly collect Personal Data from children under 16 without parental consent. If we become aware that such data has been collected, we will delete it.

## **Data Security**

We implement reasonable technical and organizational measures to protect Personal Data, including:

- Secure, password-protected systems
- Encryption where appropriate
- Limited access to Personal Data
- Contractor, leader, and volunteer awareness of data protection responsibilities

However, no internet transmission is completely secure, and we cannot guarantee absolute security.

## SMS and Text Messaging Data

If you opt in to receive SMS or WhatsApp messages:

- Your consent and contact information are used solely for the stated purpose
- We do not sell or share SMS opt-in data
- Trusted service providers may process messages on our behalf under strict confidentiality
- You may opt out at any time using the instructions provided

## Changes to Our Privacy Policy

We may update this Policy from time to time. Changes take effect upon posting. Continued use of our services constitutes acceptance of the updated Policy.

## Contact Information

Earth Talks Foundation is based in the United States.

**Email:** [info@earthtalksfoundation.org](mailto:info@earthtalksfoundation.org)

**Adopted:** 22 February 2026

**By the Board of Directors of the Earth Talks Foundation**

## Appendix A: EU Privacy Notice

*(This appendix applies to residents of the European Union or European Economic Area.)*

Earth Talks Foundation processes Personal Data in accordance with the EU General Data Protection Regulation (GDPR). Personal Data may be transferred to and processed in the United States using appropriate safeguards, such as contractual protections.

EU/EEA residents have the right to:

- Access their Personal Data
- Correct inaccurate data
- Request deletion where appropriate
- Object to or restrict processing
- Withdraw consent
- Request data portability

Requests may be submitted to [info@earthtalksfoundation.org](mailto:info@earthtalksfoundation.org). You also have the right to lodge a complaint with your local data protection authority.